

The special joint meeting of the Police and Fire Pension Board was called to order at 9:15 a.m. on October 18, 2023. Board Members Stonecipher, Haugen, Neighbors, Thiessen, Neyens, Vitalich, Sebald, and Jorve were present. Board Member Franklin excused. Board Attorney David Hall, Kandy Bartlett, Marcy Hammer, Nick Biss and Ana Mechler; Human Resources; and Rick Gray, Finance were also in attendance.

ALLOWANCES

The Police and Fire Pension Boards met jointly to discuss changes and to adopt updated plan allowances.

HEARING AIDS:

The current allowance for hearing aids is \$2150 (\$4300 total) per ear every 24 months, with an additional \$50 for batteries and accessories. The proposal is to increase the amount to \$3000 per ear every 24 months with a \$50 allowance for batteries/accessories. Discussion ensued regarding hearing aid allowances.

Police Board

Moved by Jorve, seconded by Stonecipher, to adopt the proposed allowance of \$3000 per ear every 24 months with a \$50 allowance for batteries/accessories.

Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

Moved by Stonecipher, seconded by Neighbors, to increase the allowance to \$3265 per ear every 24 months with a \$50 allowance for batteries/accessories.

Roll was called with all members voting yes except Board Members Haugen and Jorve, who voted no.

Motion carried.

Moved by Thiessen, seconded by Neighbors, to retro the updated hearing aid allowance to January 1, 2023.

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Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

Fire Board

Moved by Neyens, seconded by Vitalich, to adopt a plan for \$3265 per ear every 24 months with a \$50 allowance for batteries/accessories.

Roll was called with all members voting yes except Board Member Jorve, who voted no.

Motion carried.

Moved by Neyens, seconded by Vitalich, to retro the hearing aid allowance to January 1, 2023.

Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

VISION:

There were no proposed changes to the vision allowance, which is \$550 annuals split between 1-2 pairs of glasses and contact lenses with a \$550 allowance in lieu of hardware for Lasik surgery.

DENTAL:

The current allowance for dental is \$2000 per calendar year, + rollover of up to \$2000 (not to exceed \$4000). The proposal is to grandfather the existing rollover balance, exclude preventive care from allowance and increase to a \$2500 annual allowance. All members who exceed or need additional work can submit up to \$4000 approval.

Police Board

Moved by Member Neighbors, seconded by Stonecipher, to adopt the proposed dental allowance to grandfather the existing rollover balance, exclude preventive care from allowance and increase to a \$2500 annual allowance. All members who exceed or need additional work can submit up to \$4000 approval.

Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

Fire Board

Moved by Neyens, seconded by Vitalich, to adopt the proposed dental allowance to grandfather the existing rollover balance, exclude preventive care from allowance and increase to a \$2500 annual allowance. All members who exceed or need additional work can submit up to \$4000 approval.

Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

ALTERNATIVE MEDICINE:

The current alternative medicine policy requires a member to submit any requests for chiropractic, massage or acupuncture to the board for pre-approval. The proposal would allow up 24 visits per year, medically necessary without board approval, above and beyond would require board approval for chiropractic appointments and 12 visits per year that are medically necessary without board approval, above and beyond would require board approval and prescription for massage and acupuncture.

Police Board

Moved by Member Haugen, seconded by Sebald, to adopt the proposed alternative medicine to allow up 24 visits per year, medically necessary without board approval, above and beyond would require board approval for chiropractic appointments and 12 visits per year that are medically necessary without board approval, above and beyond would require board approval and prescription for massage and acupuncture.

Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

Fire Board

Moved by Neyens, seconded by Vitalich, to adopt the proposed alternative medicine to allow up 24 visits per year, medically necessary without board approval, above and beyond would require board approval for chiropractic appointments and 12 visits per year that are medically

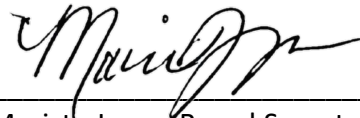
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necessary without board approval, above and beyond would require board approval and prescription for massage and acupuncture.

Roll was called with all members voting yes except Board Member Franklin who was excused.

Motion carried.

The joint Board meeting adjourned at 10:07 a.m.

A handwritten signature in black ink, appearing to read "Marista Jorve", written over a horizontal line.

Marista Jorve, Board Secretary